

國立中興大學優良導師評選獎勵辦法

92年5月23日學生輔導委員會審議通過

96年8月23日學生輔導委員會審議通過

中華民國101年9月12日第372次行政會議修正通過

中華民國106年2月15日第405次行政會議修正通過

中華民國107年9月12日第418次行政會議修正通過(第3、4條)

第一條 為評選及獎勵熱心奉獻、輔導績優之優良導師，依據本校導師制實施辦法第七條規定訂定本辦法。

第二條 本辦法之評選對象為擔任導師工作滿一年〈含〉以上之專任教師，且過去三年未獲選優良導師者。依各系（所）就評選對象每五名推薦一人為候選人送院審議，並依第四條規定送校審議。

第三條 優良導師評選標準如下：

- 一、關懷學生，輔導學生生活、學習與活動有具體成效者。
- 二、主動發現學生困難問題並提供協助有具體事實者。
- 三、處理學生特殊及重大事件有具體事實者。
- 四、積極參加各項輔導知能研習與輔導座談會。
- 五、其他對學生輔導工作具有創新或措施者。

第四條 優良導師評選程序及獎勵方式如下：

- 一、每年五月底前各系所候選人經各院審查後送校審議〈每一學院推薦人選以該院評選對象總額中十五名推選一名為限〉若各院推選總額不只一名，請協助排序。
- 二、每年六月底前由學生輔導委員會召開會議審議，選出本學年度優良導師十名，並從中評選特優導師三名為原則。學生輔導委員會評議時，得就所需，要求本校學務處提供業

務內有關導師工作之輔導統計與調查資料(含活動參與次數)，以為各委員評議時之參考。如無適當人選得以從缺。

三、得獎名單於報請校長核定後公佈，並由學校公開表揚。經評選榮獲優良導師者，頒發獎金壹萬元及獎牌乙面，榮獲特優導師者，除頒發獎牌外，另頒發獎金新台幣叁萬元。得獎記錄送各院系所及人事室存參。

第五條 本辦法經行政會議通過後實施，修正時亦同。

National Chung Hsing University Outstanding Mentor Selection and Reward Measures

Passed in the Students Counseling Committee Meeting on May 23, 2003

Passed in the Students Counseling Committee Meeting on August 23, 2007

Passed in the 372nd Administrative Meeting on September 12, 2012

Passed in the 405th Administrative Meeting on February 15, 2017

Revised and passed in the 418th Administrative Meeting on September 12, 2018 (Articles 3 and 4)

Article 1 To select and reward dedicated and high-performing outstanding mentors, these measures are established in accordance with Article 7 of the University's Mentorship System Implementation Measures.

Article 2 The candidates for selection are full-time teachers who have served as mentors for at least one year, including those who have not been selected as outstanding mentors in the past three years. Based on the selection pool, each department (institute) recommends one candidate for every five eligible mentors for review by the college and in accordance with the provisions of Article 4 for university review.

Article 3 The criteria for selecting outstanding mentors are as follows:

1. Demonstrating concrete results in caring for students and guiding their lives, learning, and activities.
2. Proactively identifying students' difficulties and providing concrete assistance.
3. Handling students' special and significant issues with concrete evidence.
4. Actively participating in various mentorship skill training and discussion meetings.
5. Implementing innovative measures in student guidance work.

Article 4 The selection process and reward method for outstanding mentors are as follows:

1. By the end of May each year, candidates nominated by departments and reviewed by the colleges are submitted for university review (each college is limited to nominating one candidate for every 15 eligible candidates). If a college nominates more than one candidate, please assist in ranking them.
2. By the end of June each year, the Student Counseling Committee convenes a meeting to select 10 outstanding mentors for the academic year and, as a principle, select 3 as exceptionally outstanding mentors. When deliberating, the Student Counseling Committee may request relevant mentorship activity statistics and survey data (including participation frequency) from the Office of

Student Affairs for reference. Vacancies may remain if no suitable candidates are found.

3. The list of awardees shall be announced after approval by the University President and publicly recognized by the University. The selected outstanding mentors will receive a cash prize of NTD 10,000 and a medal, while exceptionally outstanding mentors will receive, in addition to a medal, a cash prize of NTD 30,000. The award records will be sent to each college, department, institute, and the Personnel Office for reference.

Article 5 These measures shall be implemented after approval by the administrative meeting, and any amendments thereto shall be subject to the same procedure.